GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Panchayat Raj & Rural Development Department - Establishment – Smt O.Satya Thabitha, D/o Late O.Sarat Ravi Kumar, deceased Panchayat Secretary, Dosapadu Gram Panchayat, Denduluru Mandal, West Godavari District who died on 05.10.2017 while in service – Compassionate appointment in Relaxation of Rules - Permission Accorded – Orders – Issued.

PANCHAYAT RAJ AND RURAL DEVELOPMENT (MDL-I) DEPARTMENT

G.O.RT.No.417 **Dated:29-7-2024**

Read the following:-

1. G.O.Ms.No.350, GA(Ser.A)Dept., dated 30.07.1999
2. Govt. Memo. No.116417/Ser.A/2003-1, General Administration (Ser.A) Department, dated 08.10.2003
3. Govt.Memo.No.406/10/A1/Admn.II/2004 of Finance Dept., dated:20.03.2004.
4. From the Commissioner, PR &RD,Letter No.PRR02-12021/21//2018-B1-COMMR PRRD/618639,dt.25.11.2019.
5. From the Commissioner, PR& RD, Lr.No.618639/CPR&RD/ B1/2020, Dt:10-12-2020.
6. Govt. Memo No.1116335/Mdl-I/2020- Date:29/10/2021 .
7. From the Commissioner, PR& RD, Lr.No.618639/CPR&RD/ B1/2021, Dt:8-3-2023.

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ORDER:

The Commissioner, Panchayat Raj and Rural Development, Andhra Pradesh in the letters 4th and 5th read above, has submitted the proposal for providing compassionate appointment to Smt. O.Satya Thabitha, D/o late O.Sarat Ravi Kumar, deceased Panchayat Secretary, Dosapadu Gram Panchayat of Denduluru Mandal, West Godavari District duly relaxation of rules.

2. Accordingly, in the 6th read above, the Commissioner, PR&RD has been informed that as per the Circular Memo.No.116417/SER.A/2003-1, Dt:08.10.2003, it is clarified that the policy of the Government is to provide compassionate appointment to the dependents of deceased Government employees to help the family in distress and accordingly if the deceased government employee was having more than one dependent married daughter and when the spouse of the deceased Government employee is not willing to avail the compassionate appointment, one of the dependent married daughters may be considered for compassionate appointment, subject to eligibility as per the scheme of compassionate appointment and requested the Commissioner, to examine the case for compassionate appointment to Smt. O.Satya Thabitha, D/o late O.Sarat Ravi Kumar, deceased Panchayat Secretary, Dosapadu Gram Panchayat of Denduluru Mandal, West Godavari District, as per the above rule position and take further necessary action in the matter.

3. The Commissioner, PR&RD, AP in his letter 7th read above, has reported that the Government Memo was communicated to the District Collector (PW), West Godavari District vide Memo No.618639/CPR&RD/B1/ 2018,Dt:26/04/2022 for taking further action as per the instructions of the Government. In reply to that the District Panchayat Officer, Eluru vide his Letter.Roc.No.A4/e-1259731/2020,dt.09.01.2023 has requested for permission to provide employment to Smt.O.Satya Thabitha, D/o Late Sri O.Sarat Ravi kumar, Panchayat Secretary Gr-IV as a special case as the applicant

(P.T.O)

husband is suffering from "CEREBROVASCULAR ACCIDENT (VVA)LET HEMIPLEGIA SPEECH PROBLEM" in relaxation of rules. The details of the proposal are as follows: -

> "The Government has clarified in Government memo no.406/10/A1/Admn.II/2004, dt 20.03.2004 that once marriage is performs, a daughter is not dependent on her father/mother even if she is un-employee or her husband is un employee. A married daughter is dependent on her father/mother if she is living with her father/mother when her husband deserts her or disappears for years together or dies. In all such cases, the husband should not have left any property/income to his wife and the married daughter is solely dependent on the support provided by her father/ mother and is an un-employee.
>
> As per the above clarification, the evidence which fulfill the stipulated condition on dependent married daughter to provide compassionate appointment to the married daughter of the deceased employee., the applicant is not entitled for appointment on compassionate grounds as she got married and living with her husband and not dependent on the deceased . Therefore until and unless. the relaxation received from the Government, the proposal cannot be considered at District Level."

4.. The Commissioner, PR&RD has therefore, requested the Government to accord permission for providing compassionate appointment to Smt. O.Satya Tahbitha, D/o Late O. Sarat Ravi kumar, deceased Panchayat Secretary, Dosapadu Gram Panchayat, Denduluru Mandal, Eluru District as a special case on humanitarian grounds duly relaxing the rules.

5. The matter has been examined and it is observed that Smt. O.Udayasri W/o O.Sarath Kumar in her letter has stated that her daughter Smt.O.Satya Thabitha and her husband of Sri K.Nehamya (He is suffering from CEREBROVASCULAR ACCIDENT (VVA) LET HEMIPLEGIA SPEECH PROBLEM) along with their children is dependent on her totally and also an affidavit submitted by Smt.O.Satya Thabitha wherein she is given undertaking that after appointment taking entire responsibility of her mother, if fails she is binding on legal action as per rules.

6. It is also observed that **i**n the reference 3rd read above, the orders / clarification issued in the Govt.Memo.No.406/10/A1/ Admn.II/2004 of Finance Dept., dt:20.03.2004 to the Director, State Audit, AP Hyderabad are as follows:-

> *The attention of the Director of State Audit, A.P., Hyderabad is invited to the reference cited and he is informed that a married daughter can be given Compassionate Appointment under the following circumstances:*
>
> *i) There should be no younger or older un-married dependents in the family and the spouse should be unwilling or ineligible for appointment.*
>
> *ii) The married daughter should be dependent on her father/ mother who was a Government Employee/deceased Government Employee.*
>
> *(iii) There is no objection to consider one of the married daughters if there are more than one married daughters as long as the condition No. 1 & 2 are fulfilled.*

Contd....

2. He is also informed that once marriage is performed, a daughter is not dependent on her father/mother even if she is un employee or her husband is un-employee. A married daughter is dependent on her father/ mother if she is living with her father /mother when her husband deserts her or disappears for years together or dies. In all such cases, the husband should have left any property/income to his wife and the married daughter is solely dependent on the support provided by her father /mother and is an unemployee.

3. The Director of State Audit, A.P., Hyderabad is requested to examine the case on the above lines and also keeping the G.Os and instructions on the subject and take a view in the matter.

7. After careful examination of the entire issue, Government hereby accord permission to the Director, Panchayat Raj and Rural Development, Andhra Pradesh to provide compassionate appointment to Smt.O.Satya Thabitha, married elder daughter of Late O.Sarat Ravi Kumar, deceased Panchayat Secretary in relaxation of orders issued in G.O.Ms.No.350, G A (Ser.A) Department, dated 30.07.1999 and also relaxation of item (ii) of Govt.Memo.No.406/10/A1/Admn.II/2004 of Finance Department, dt:20.03.2004, as mentioned at para 6 above for relaxation of married daughter criteria, under special circumstances of paralysis.

8. The Director, Panchayat Raj and Rural Development, Andhra Pradesh shall take further necessary action in the matter accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

SHASHI BHUSHAN KUMAR
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Director, Panchayat Raj and Rural Development, PVS ICON,
Tadepalli, Guntur District.

Copy to:-
The District Panchayat Officer, Eluru, Eluru District
The District Panchayat Officer, Bhimavaram, West Godavari District
The Individual through the District Panchayat Officer,
Eluru / West Godavari District(s).
The Accountant General, Andhra Pradesh, Vijayawada.
The District Treasury Officer, Eluru, Eluru District
The District Treasury Officer, Bhimavaram, West Godavari District .
The P.S. to the Hon'ble Dy.Chief Minister (PR&RD & EFS&T)
The P.S. to the Principal Secretary to Government (PR&RD)
SF/SC.

// FORWARDED BY ORDER //

SECTION OFFICER